

## People Drive Improvement

### Management and Leadership Development For your Business

Our programmes have specifically been designed to meet the challenge of implementing and sustaining business and service improvements, and equipping your managers in skills and knowledge and abilities in

- Leadership and Management
- Workforce engagement
- Managing Change
- Managing Performance

We are now offering two new programmes leading to National Vocational Qualifications specifically designed for the manufacturing sector.

Our programmes will be delivered locally with your managers and team leaders joining classes with other companies in the North East.



## ILM Level 2 in Team Leading

### Who is it for?

This qualification has been specially designed for team leaders and first line supervisors that are looking to motivate their team members and achieve agreed outputs, and to achieve continuous improvements

with their team. The qualification aims to give participants an opportunity to develop the core skills needed by today's team leaders including units, health and safety, developing working relationships and leadership and communication.

### **What's involved?**

- Initial Assessment and Personal Development Planning
- 3 and half days of practical and interactive workshops to improve people and performance management in your company
- Workplace Improvement Project - real bottom line improvements for your business
- 1:1 Coaching Sessions with our management coaches
- NVQ assessment

## **ILM Level 3 in Management**



### **Who is it for?**

This programme has been specially designed for first line managers with responsibility for; managing budgets, allocating work to team members/colleagues/contractors, achieving specific results and for some decision making, and implementing improvements

### What is involved?

- Initial Assessment and Personal Development Planning
- 5 days of practical and interactive workshops on a range of management and leadership topics
- Workplace Improvement Project - real bottom line improvements for your business
- 1:1 Coaching Sessions with our management coaches
- NVQ assessment

### About Us

Macnaughton McGregor have been developing managers and leaders for over 5 years and we have an approach to the content and delivery of management and leadership programmes which ensures they are relevant and deliver meaningful results to your businesses. Current clients of our management development programmes for

### Interested?

**Programmes start in March and April**

**Phone Fiona or Glenise on 0191 246 1160 or email [fiona.macaskill@2macs.com](mailto:fiona.macaskill@2macs.com) for full details and to find out about financial support which may be available to you.**

*Macnaughton McGregor strives to deliver equality of opportunity for all learners, irrespective of their age, race, gender, religion or belief, sexual orientation, physical or learning abilities – this and all other documentation can be made available in other formats e.g. Large Print upon request*